

Message Text

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22

ORIGIN ARA-10

INFO OCT-01 ISO-00 FS-01 ABF-01 AID-05 USIA-06 DODE-00

PC-01 PER-01 /026 R

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----- 009804

R 270133Z AUG 76

FM SECSTATE WASHDC

TO AMEMBASSY MANAGUA

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E.O. 11652: N/A

TAGS: AFSP, NU

SUBJECT: FSL SPOT CHECK REVIEW

REF: MANAGUA 3723 AND PREVIOUS

1. DEPARTMENT HAS REVIEWED SALARY SPOT CHECK AND INFORMATION PROVIDED IN REFERENCES, AND AUTHORIZES AN ACROSS-THE-BOARD INCREASE IN THE POST'S LOCAL COMPENSATION PLAN OF 16.8 PERCENT.

2. THE 15 PERCENT ALLOCATED TO COMPANY CODE 5 IS DISALLOWED BECAUSE CONSIDERATION MAY BE GIVEN ONLY TO INCREASES IN EFFECT AT THE TIME THE SPOT CHECK IS CONDUCTED. A SIMILAR INCREASE IN 1974 (ATTACHMENT 3 SUBMITTED WITH YOUR OM OF 7/6/76), WAS ALSO INCORRECT.

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3. THE INCREASE POST USED FOR COMPANY CODE 7 WAS THE AVERAGE OF THE INCREASES RECEIVED BY BOTH WAGE EARNERS AND CLASSIFIED PERSONNEL. SINCE THE MAJORITY OF THE POST'S PERSONNEL PERFORM FUNCTIONS COMPARABLE TO THE COMPANY'S CLASSIFIED PERSONNEL, THE 12 PERCENT INCREASE WAS USED BY THE DEPARTMENT.

4. APPROVED INCREASE SHOULD BE IMPLEMENTED AS SOON AS POSSIBLE. WFC ADVISES EARLIEST EFFECTIVE DATE POSSIBLE IS AUGUST 29. POST SHOULD OBTAIN MILGRP AND IAGS CLEARANCE APPROVAL DIRECTLY FROM USCINCSO PANAMA. CLEARANCE FOR A OTHER INTERESTED AGENCIES HAS BEEN OBTAINED HERE. POST REQUESTED SUBMIT MASS PAY ACTION INFORMATION TO WFC AS SOON AS POSSIBLE. KISSINGER

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Margaret P. Grafeld
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